



Annual Report 2025-26

A Company Limited by Guarantee
Report and Financial Statements
For the Year Ended 31 March 2026

Charity no: 1092265
Company no: 04361627

Contents	Page(s)
Legal and administrative information	2
Report of the Trustees	3
Thank you to donors	23
Independent auditor's report	25
Statement of financial activities	29
Balance sheet	30
Statement of cash flows	31
Notes forming part of the financial statements	32

Legal and Administrative Information

Charity Name and Number

Asylum Welcome

Registered Charity number: 1092265

Registered as a Company limited by guarantee, number: 04361627

Trustees (active)

Valerie Johnson (Co-chair)

Tony Samuel (Co-chair)

Courtenay Stock (Company Secretary)

Aiham Al Aswadi

Dr Alison Baxter

Lucy Keating

Dr David Levy

Clare Miller

Asser Bakheet (Co-opted, October 2025)

Dr Hawar Ameen (Co-opted, October 2025)

James Bell (Treasurer) (Co-opted October 2025)

Trustees (resigned)

Julia Foster (appointed 22 January 2026, resigned 14 May 2026)

Dr Tina Leonard (Resigned at AGM, 11 September 2025)

Humphrey Lloyd (Treasurer) (Resigned at AGM, 11 September 2025)

Limyaa Ali (Resigned at AGM, 11 September 2025)

Chief Executives

Sarah Totterdell

Dr Hari Reed

Registered Office

Unit 7 Newtec Place, Magdalen Road, Oxford OX4 1RE

Auditors

Godfrey Wilson, 2nd Floor – South, One Castle Park, Tower Hill, Bristol, BS2 0JA

Bankers

The Co-operative Bank plc: PO Box 250, Skelmersdale, WN8 6WT

CCLA Investment Management Limited: 1 Angel Lane, London EC4R 3AB

Report of the Trustees

For the year ended 31 March 2026

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2026.

The legal and administrative information set out on the previous page forms part of this report. The financial statements comply with current statutory requirements, the Articles of Association, and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Aims and Objects

The trustees have had regard to the Charity Commission's guidance on public benefit when reviewing the charity's aims and activities.

The charity's objects are to provide charitable assistance, operating principally from Oxfordshire, for the relief of poverty, sickness and distress and for educational purposes, for the benefit of asylum seekers, refugees and vulnerable migrants who have a humanitarian need for assistance in the UK, including those detained within the legal or penal system.

Our Vision, Mission and Values remain unchanged from last year and are listed below:

Our Vision

Asylum seekers, refugees and vulnerable migrants will feel welcomed, respected, empowered and included. They will be able to live in dignity, have hope for the future, exercise their rights, have their cases fairly considered, access services to meet their needs, and have opportunities to develop and share their talents.

Our Mission

Asylum Welcome works to alleviate poverty, suffering and isolation among asylum seekers, refugees and vulnerable migrants in need of humanitarian assistance, who seek refuge in Oxfordshire. We do this through working collaboratively with people seeking sanctuary, providing services and opportunities, supporting people to access services provided by others, promoting independence and challenging the policies and practices that undermine people's rights.

Our Values

- **Common humanity:** We are all one people – part of a local and global community.
- **Social justice:** We believe in a fair, compassionate and inclusive society that provides rights and opportunities for all people.

- **Voluntary action:** We value volunteers who generously give their time to deliver services, and we seek to make this a rewarding and mutually beneficial experience.

Structure, Governance and Management

Structure

Asylum Welcome is a company limited by guarantee and a registered charity governed by its Articles of Association.

The Directors of the charitable company ('the charity') are its Trustees for the purposes of charity law, and throughout this report are collectively referred to as the 'Trustees'. As set out in the Articles of Association, the members of the charitable company who attend the Annual General Meeting elect the Trustees.

The Board of Trustees (the Board) governs the charity and consists of not less than five and not more than 13 Trustees elected, normally for a three-year term, by the Members at the Annual General Meeting ('AGM'). In addition to the elected Trustees, the Board may co-opt additional Trustees. A Trustee co-opted by the Trustees may only serve office until the next AGM, at which point they must seek the approval of members to appoint them as a Trustee.

Our two Joint CEOs are appointed by the Board to manage the day-to-day operation of the charity, and to lead the staff team and the volunteers. The Joint CEOs have delegated authority, within the terms of the delegation appointed by the Board, for operational matters including finance, employment and asylum and refugee-related issues. The Joint CEOs normally attend Board meetings in an executive/advisory capacity.

The Board currently has three committees which have delegated authority to formulate and agree specific proposals and update the full Board at the next appropriate Board Meeting. All committees have clear Terms of Reference setting out their powers. The three committees are:

1. A Finance Committee, currently consisting of three Trustees, chaired by the Treasurer, with one of the Joint CEOs and Finance Manager in attendance.
2. A People and Governance Committee which oversees these specific areas. It currently consists of five Trustees and one of the Joint CEOs, and is chaired by Clare Miller, who has a strong HR background.
3. A Fundraising and Communications Committee, newly established in 2025, to help develop ideas and opportunities on these topics. This committee currently consists of five Trustees, chaired by Tony Samuel, Co-chair (who had a Fundraising and Communications background) together with the Fundraising and Communications Manager and one of the Joint CEOs.

The Joint CEOs lead a team of staff who work with volunteers to deliver the services of the charity.

Governance

During 2025-26 the Board consisted of 11 Trustees. Within a few weeks following the retirement of three Trustees at the AGM in September 2025, the Board co-opted three new Trustees, two of whom have lived experience of the immigration system. Full details are below.

At the AGM in September 2025, three Trustees retired.

1. **Dr Tina Leonard** retired at the end of three three-year terms – the maximum period allowed under our Articles of Association. As well as being a Trustee, Tina was an active volunteer for many years and brought immense knowledge of the charity's history and values to our Board.
2. **Humphrey Lloyd** also retired as Treasurer after one three-year term. Humphrey was an excellent Treasurer, bringing financial expertise and guidance to the Board on many occasions, always working closely with the charity's Finance Manager on all aspects of financial reporting and control.
3. **Limyaa Ali** had served one three-year term. She brought valuable insights to the Board, often based around her own lived experience.

The Board thanks all three Trustees for their valuable contribution and support.

At the last AGM in September 2025, members also approved the Board's unanimous decision that Tony Samuel (one of two Co-chairs) could serve another term in line with provisions in our Articles of Association. These allow a Trustee to serve more than three three-year terms 'provided that any such further appointment may only take effect with the consent of at least 75% of the other Trustees'.

The Board met six times in 2025-26 in line with our Forward Plan for the year.

The Board had several key priorities during 2025-26, as follows:

Supporting the appointment and integration of our new Joint CEOs

Sarah Totterdell and Hari Reed became Joint CEOs from 1st May 2025. Both had previously been members of staff and took on new responsibilities as Joint CEOs whilst continuing to perform roles linked to their areas of expertise.

Val Johnson (Co-chair of Trustees) led the induction and supervision process throughout the Joint CEOs' first year of office. The Board is delighted to say that both Sarah and Hari have led the charity exceptionally well in a very challenging period, where the squeeze on income is a constant concern and our clients face a truly hostile environment, both locally and nationally.

Reviewing all Policies and Procedures and establishing a framework for future reviews

In the period June-September 2025, the Co-chairs and Joint CEOs, together with key Senior Management Team (SMT) staff, reviewed all Policies and Procedures, with a full list prepared for the Board at the October 2025 Board Meeting. Most policies were identified to be the specific

responsibility of the Board Committees (Finance, People and Governance, Fundraising and Communications), but some remained the sole responsibility of the full Board. These include Safeguarding, Health and Safety, Data Protection and IT Security, Reserves, and Investment policies. The Board now has a clear review timetable in place.

Finding new Trustee candidates and appointing new Trustees to meet identified needs

As stated above, the Board sought to appoint new Trustees with lived experience and to meet specific roles in line with the Board's Skills Matrix, which maps out the skills required to achieve a balanced board to meet the charity's needs.

A key task was to appoint a new Treasurer for the charity, when the previous postholder, Humphrey Lloyd, retired at the AGM in September 2025.

The Board welcomed the appointment of James Bell as Treasurer from October 2025. James brings a wealth of experience as a Bursar, Director of Finance and former Trustee for several charities in his professional career.

We are also delighted to have co-opted two more Trustees with lived experience during 2025-26. Asser Bakheet has a background in the nonprofit and charitable sector. Born and educated in Saudi Arabia, he works at a local charity dedicated to empowering individuals experiencing homelessness and disadvantage in accessing employment and housing.

Dr Hawar Ameen has 25 years' experience of working in the voluntary sector, particularly working on equalities and human rights issues. He is currently Senior Research Officer at the Welsh Government's Race Disparity Unit. Hawar arrived in the UK with his family at the age of 11 having fled Iraq due to the Iran-Iraq war.

The Board has also identified two new candidate Trustees who have started to support the Board in an advisory role, given their considerable professional knowledge and expertise.

One is Julia Foster, who is currently Director of Income Generation at Helen & Douglas House in Oxford. Julia was briefly registered as a trustee in 2026. However, the board realised the appointment was defective because they had exceeded the annual limit for co-opted trustees. The board intends to propose her appointment at the next AGM. Julia has been a loyal supporter and volunteer for the charity for a number of years.

The other is Tim Holmes, who has extensive experience in multiple international humanitarian and development NGOs, including ten years living and working in Afghanistan, Sudan and Palestine. Since then, he has held a variety of regional and global roles with social justice organisations. Tim has also been a longstanding supporter of the charity.

We plan to introduce these advisors as new Trustees at the appropriate time, later in 2026.

Ensuring stability at a time of change and external pressures

Full details will be found in our Accounts, but the Board is pleased to report that we have broadly achieved our financial targets during 2025-26, during a period of change, experiencing the first new leadership of Asylum Welcome in over five years.

On external issues directly affecting our clients, Asylum Welcome – together with many other organisations in this sector – flagged concerns about the Government’s Border Security, Asylum and Immigration Act, which passed in December 2025, and the policy changes introduced in March 2026. Sadly, in the summer of 2025, anti-migrant hostility increased locally, putting our service users, staff and volunteers under great strain.

Campsfield Immigration Removal Centre reopened in Oxfordshire in December 2025, having been closed in December 2018. Its current capacity is 160 beds, with plans to expand capacity to 400 in a second phase. Asylum Welcome has argued consistently for humane alternatives to immigration detention. We will launch a pilot detainee visiting service in the coming year.

Management

As noted above, the Joint CEOs have delegated authority for operational matters including finance, employment, and asylum and refugee-related issues. Detailed reports follow, giving much greater clarity on Asylum Welcome’s extensive programme of work during 2025-26.

Mark Goldring CBE, the former Director of the charity, retired as planned at the end of April 2025. This means he served for one month of this financial year.

The Board wants to put on record our gratitude to Mark, who served with tireless commitment to Asylum Welcome during his tenure. He worked for us from March 2020, in the very first days of the Covid pandemic, through the Afghan and Ukrainian refugee crises, always with integrity and calm professionalism. The work of the charity grew enormously over that five-year period and Mark ensured we were able to respond well to each new situation.

Sarah Totterdell and Dr Hari Reed took on the role of Joint CEOs from 1st May 2025. The Board have been delighted with the way the Joint CEOs have demonstrated their leadership skills, abilities, and passion for the charity’s work in taking the organisation forward.

2026 marks Asylum Welcome’s 30th anniversary, having originally been established as ‘Asylum Welcome and Detainee Support’. Over the past three decades, the charity has supported thousands of refugees, asylum seekers and vulnerable migrants to rebuild their lives in Oxfordshire, thanks to the commitment of its staff, volunteers and supporters.

The Board is immensely proud of all that has been achieved, and deeply grateful to everyone who has supported the charity along the way. Throughout the 30th anniversary year, there will be opportunities to celebrate this milestone, reflect on the charity’s impact, and recognise both the community behind Asylum Welcome and the ongoing challenges faced by those it supports.

Programme Overview and Highlights

Standing with Refugees

We have worked alongside asylum seekers and refugee communities this year to provide essential services while facing significant external pressures. Increased homelessness, the reopening of Campsfield Immigration Removal Centre, rapid policy changes, and heightened community tensions have required a responsive and resilient organisational approach.

We are inspired by the support shown to refugees and asylum seekers by many people in Oxfordshire. In August 2025, amid protests outside asylum hotels, Nigel Farage came to Kidlington to promote Reform's policy of mass deportations. In response, Asylum Welcome produced an open letter calling for compassion and unity, which was signed by over 2,700 individuals. Faith leaders, academics, GPs, trade unionists, and local politicians – including three MPs – came together to champion welcome over hostility. The letter, which received widespread coverage across local and national media, exemplified local support for refugees, showing the best of our city and county.

National Context

The Changing Move-On Period

Our clients have been hugely impacted this year by the changing move-on period, with some clients becoming street homeless following eviction from asylum accommodation. From December 2024 to September 2025, the move-on period increased from 28 to 56 days. The timeframe then reverted to 28 days until March 2026, when it settled at 42 days. We contributed to national campaigns to extend the time limit and engaged proactively with the media to draw attention to the issue. In February 2025, five clients travelled to London to attend an event at the House of Commons which focussed on homelessness among newly recognised refugees. One client spoke on the panel, chaired by John McDonnell MP, about experiencing three weeks of street homelessness following a positive decision on his asylum claim.

'Restoring Control over the Immigration System' White Paper

Immigration and asylum policy has continued to shift rapidly this year, due largely to the publication of the Immigration White Paper in May 2025. Despite strong opposition from the sector, the duration of refugee and humanitarian protection status reduced from five years to 30 months in March 2026. Where those with refugee status had a path to settlement after five years, adult refugees must now wait 20 years before achieving permanent residence - after renewing their refugee status eight times. We are already witnessing the deleterious effect of these new policies, and we support the legal challenges being made against them. The introduction of 'earned settlement' allows refugees to halve the 20-year waiting period by switching to a Skilled Worker visa route. When policies change, we share information with clients as quickly and clearly as possible, to help alleviate stress and confusion.

Refugee Family Reunion

The refugee family reunion route was suspended in September 2025 and has yet to reopen. None of our clients granted asylum after this date have been able to bring their families to the UK, which has had a devastating effect on them. To qualify for a spouse visa, they must earn at least £29,000 per year, their family members must pass an English language test, and they must pay visa fees and the

Immigration Health Surcharge. We have shared the stories of families who have previously been reunited to show the real impact of the suspension.

Local Context

Campsfield Immigration Removal Centre

Before the detention centre reopened in December 2025, Asylum Welcome co-organised monthly meetings of the Coalition to Keep Campsfield Closed. We worked alongside residents, local groups, campaigners and politicians – including Calum Miller MP – to express concerns about the centre reopening. We drew media attention to the Home Office engagement event in Kidlington in September 2025 and marked the National Day of Solidarity to End Immigration Detention in October 2025. When the centre reopened, Asylum Welcome withdrew from the campaign to focus on service provision to detainees.

Local Authorities of Sanctuary

We continue to work with Oxford City Council and Oxfordshire County Council to implement their Local Authority of Sanctuary Action Plans. A key outcome of this has been the No Recourse to Public Funds (NRPF) working group, where councils and civil society partners come together to review and enhance the support provided to people with NRPF. We have facilitated visits to asylum accommodation for local authority representatives to understand the challenges faced by residents. The County Council continues to fund our bus pass and supplementary food programmes.

Universities of Sanctuary

Our collaborative work with local universities has taken a variety of forms this year. We are part of Oxford University's sanctuary steering group and sat on the College of Sanctuary assessment panel for Reuben College. We co-ran a pilot project with the Refugee-Led Research Hub (RLRH) East Oxford, which ended in May. Since then, we have been involved in developing the future vision and strategy for RLRH East Oxford. Our research partnership with Migration Observatory (COMPAS) explores voluntary and involuntary disengagement from the asylum system; this research is of national significance.

Last year, we investigated access to Higher Education among refugee communities in Oxfordshire in support of Oxford Brookes' University of Sanctuary application. In June 2025, we participated in the University of Sanctuary panel assessment for Oxford Brookes. Since then, we have co-developed several events and initiatives for current students with sanctuary backgrounds and aspiring students. One client spoke powerfully at our AGM about the support he received from Asylum Welcome to study Philosophy, Politics and Economics (PPE) at Brookes.

Overarching themes

Responding to clients' needs

The needs of the asylum seekers, refugees and vulnerable migrants we support are complex and evolving, continually impacted by rapid changes in external immigration and asylum policy. Referrals into our Immigration Advice Team (AIG) often involve a high degree of complexity, requiring detailed preparation, multiple follow-ups, and sustained casework over time. Many clients present with

overlapping issues, including trauma, safeguarding concerns and lack of legal representation, all of which increase the level of support required. The immigration advice team has increased its presence in asylum hotels, supporting clients to better understand the asylum process and navigate complex systems. The Head of Legal Practice role was introduced in November 2025 to strengthen oversight of legal matters and support the continued growth of the immigration advice service.

Newly recognised refugees struggled to move on from asylum accommodation within 28 days. Around 120 clients were evicted from the Oxford asylum hotel across the year. In October 2025 alone, 50 clients presented at Asylum Welcome seeking support with accommodation, benefits and employment following eviction from asylum accommodation. We provided specialist housing advice at the Oxford asylum hotel and in our office, supported clients to make homelessness applications and worked closely with local authorities and other housing organisations. The outreach teams at the Banbury and Witney hotels also provided emergency move-on support, particularly during the period of hotel closures.

Rapid processing of asylum claims, high numbers of evictions and a shortage of affordable housing led to a spike in street homelessness among refugees in Oxfordshire in the winter of 2025-26. To combat this, we established an emergency housing team, which later developed into a cross-organisation housing working group, to share expertise and ensure effective joined-up service provision. The working group has produced and disseminated short video clips in key languages explaining the move-on process. These are particularly valuable for non-literate clients.

Sakan House is a new partnership between Asylum Welcome, Edge Housing and Oxford City Council. The project equips new refugees to move on into independent living by providing housing and practical support to 12 residents across 12 months (six months per person).

Integration

English language skills and steady employment are fundamental building blocks for those seeking to settle and thrive in Oxfordshire. Our Education and Employment (E&E) service, run by a staff coordinator and a team of specialist volunteers, offers a drop-in service in the Asylum Welcome office one day a week. The service has enhanced its reach and impact by extending advice sessions into the Oxford and Witney asylum hotels. We have increased in-house English language provision significantly, delivering 650 hours of group and one-to-one English for Speakers of Other Languages (ESOL) teaching over the year, as well as access to informal English conversation sessions and ESOL courses run by local colleges. This is in addition to intensive English language support delivered to UK Resettlement Scheme (UKRS) clients as part of our contracted wraparound care. We have partnered with Multaka Oxford to provide a weekly English conversation class at the Pitt Rivers Museum, open to all clients.

Our clients often face significant barriers to employment. While keen to work, finding a job is challenging due to a combination of factors: language; unfamiliarity with the UK job market; work restrictions; employers' negative perceptions; lack of confidence, and more. We support clients with CV writing and job applications and have begun to explore closer collaboration with employers in Oxford. This is an important area for future investment and expansion, but our current standalone E&E service has only short-term funding.

Inclusion

We aim for all our work to be inclusive and informed by the varied needs and experiences of our clients. Over the past year, we have continued to develop our support for women, LGBTQ+ clients and young people. Asylum Welcome now has a well-established women's group run by the Resettlement team, open to women from across all of Asylum Welcome's services. The appointment of a Women's Rights and Inclusion Coordinator in May 2025 has built our understanding of how we best support female clients, including those who have experienced sexual or domestic abuse. Our Domestic Abuse Research Report was published in June 2025. The launch event, held at Oxford Brookes and attended by organisations from across the Thames Valley, included specialist training provided by the Sundial Centre on domestic abuse among populations with no recourse to public funds. This project has led to improved working relationships between organisations supporting migrant survivors of domestic abuse across the region. Within the organisation, we have established a cross-programme working group on supporting women, to share best practice and ensure a joined-up approach.

Our LGBTQ+ group has become a supportive community of over 40 people, with fortnightly social meetings, regular activities and specialist casework support. Clients report increased confidence, a greater sense of social connection, and new friendships, as well as appreciation of the practical and legal support they have received.

Asylum Welcome's specialist youth programme combines a weekly under-18s youth club with practical casework and drop-in support for under-23s. Our youth service provides information, advice, emotional support and social inclusion, particularly for those who arrived in Oxfordshire as unaccompanied asylum-seeking children (UASCs). Many of these young people are also members of Oxford Phoenix, a football club that offers a sense of community, belonging and fun, while winning local league matches! We are proud to support Oxford Phoenix on its journey to becoming an independent community interest company (CIC). Asylum Welcome also supports families through the Resettlement, Adult and Family and Outreach services, and through our Schools Advocacy programme, which provides structured mentoring support to children and parents to support effective engagement with schools.

The coproduction group is a mechanism through which clients identify campaigning priorities and lead local advocacy. In 2024-25, this group led the successful campaign for bus passes for asylum seekers. We collaborated with Citizens UK on our second training programme, which ran from April to September 2026. These sessions focussed on leadership, public speaking, research, negotiation and collaboration. The new campaign focus decided upon by the coproduction group is the need for increased safety around the Oxford asylum hotel. One participant created a short film to demonstrate how dark and frightening the park adjacent to the asylum hotel can be. This campaign will continue into the 2026-27 period, as the coproduction group extends to include a greater range of client voices.

Services, Clients, Volunteers and Staff

Programme	Description	Client numbers
Adult and Family Service (AFS)	Often clients' entry point into the charity. Offers advice and support on benefits, housing, asylum support and related issues. Signposts to internal and external services and often identifies safeguarding risks.	595*
Asylum and Immigration Service (AIG)	Supports people to navigate the asylum system at all stages. Aims to improve access to immigration advice and expedite outcomes so that people can move on with their lives.	656
Bike Project (Sanctuary Wheels)	Provides free refurbished bikes (plus helmets, lights, and locks) to clients throughout Oxfordshire, in partnership with Active Oxfordshire.	198
Digital Inclusion	Distributes free laptops, devices and sim cards, plus personalised IT training, to refugees and asylum seekers. Devices donated by the public and institutions are refurbished and restored.	425
Education & Employment	Language lessons, employment support, CV writing, interview practice for clients, as well as referrals and applications to schools and colleges. This service has established links with local colleges and employers.	266
Foodbank	Provides food and small emergency subsistence grants to clients who are destitute (often with no recourse to public funds or in self-catered asylum accommodation). These interventions are a stopgap while we find more sustainable solutions for clients.	252
Huntercombe	Supportive visits to foreign national prisoners, providing advocacy, practical and emotional support, and referrals to immigration advice.	46
LOCS	LOCS (LGBTQIA+ Oxfordshire Community Support) is a fortnightly support group and weekly casework service for LGBTQIA+ refugees, asylum seekers, and other vulnerable migrants.	41
Outreach: Oxford (Hotel for men)	Tailored advice and practical support for asylum seekers and newly recognised refugees. Twice-weekly drop-in sessions at the Oxford hotel, staffed by a dedicated Outreach Coordinator, a Housing Caseworker, and a team of volunteers.	247
Outreach: Banbury (Hotel for women and families)	Tailored advice and practical support for asylum seekers and newly recognised refugees. Fortnightly drop-in sessions in Banbury run by the Women and Inclusion coordinator. The hotel closed January 2026.	131

Outreach: Witney (Hotel for women and families)	Tailored advice and practical support for asylum seekers and newly recognised refugees. Weekly drop-in sessions at the Witney hotel run by the Women and Inclusion Coordinator, a caseworker, and a team of volunteers.	200
Resettlement Scheme	Intensive mentoring and support for new arrivals on formal resettlement schemes, working with families resettled in Oxford by the Home Office. Commissioned by Oxford City Council.	24 families (50 adults, 65 children)
Sanctuary Hosting	Supports refugees and vulnerable migrants at risk of homelessness with hosted home stays. Guests are supported where possible to move on to and manage longer-term, stable accommodation.	44
Sakan House	A new partnership between Asylum Welcome, Edge Housing and Oxford City Council. Equips new refugees to live independently through housing and intensive support to 12 residents across 12 months (six months per resident).	7
Schools Advocacy	Provides intensive mentoring for newly arrived parents to engage in and understand the English school system and to support good educational outcomes for their children.	20 families (33 adults, 48 children)
Youth / Venda	Supports young refugees and asylum seekers (particularly UASCs) with specialist casework and practical support, as well as safe, enjoyable activities at the weekly youth club, Venda.	143
Oxford Phoenix	The Oxford Phoenix Football Club is a group of refugees, asylum seekers and young migrants who meet regularly to play football, build community and grow in confidence. The club provides a safe and inclusive environment for young men 16 to 25, to engage in football. A smaller women's football group is also active.	75

**This is an under-reporting of overall numbers as family groups in this service are usually recorded as individual cases.*

Client Numbers

In 2025-2026, our new client database shows we have supported 1,590 unique clients with almost 10,000 service engagements. The number reported is significantly lower than the actual number of clients supported. This is because, in some cases, one client case is opened per family, rather than creating identical entries for multiple family members. The numbers also do not reflect those we have supported indirectly: family members of people we have supported through their journey to refugee status; refugees benefitting from the University and Local Authority of Sanctuary initiatives; people signposted by our triage service; clients whose situations are better understood by mainstream support agencies as a result of our collaborations and partnerships; those making use of the multilingual information shared on our website, and more.

Most clients access multiple services at Asylum Welcome: 75% access at least two services, with some accessing up to eight services. For example, a person who receives support with their asylum claim may also receive a bike, a phone, access to ESOL courses and volunteer opportunities. Our services are interdependent and together provide a joined-up, comprehensive set of programmes to welcome sanctuary seekers in Oxfordshire.

Who do we support?

This year, we supported clients from over 90 different countries, with the majority coming from Afghanistan, Sudan, Eritrea, Iran, Iraq and Syria. Men made up 62% of our clients this year, while women represent 29%. The rest are gender non-conforming, unknown, or preferred not to say. This reflects the fact that we work in some exclusively male contexts (Oxford Hotel, Huntercombe Prison). Women are likely to be underrepresented in the overall figures where there is only one record for a family unit.

Staff

We continue to work with a team of around 30 staff members, of whom a third have lived experience of the asylum system.

The CEO role was taken up as a job share between Dr Hari Reed and Sarah Totterdell on 1 May 2025, following the departure of Mark Goldring after five years of leading the organisation. SMT has otherwise remained stable, comprising the CEOs, Jenny Dunn (Fundraising and Communications Manager), Anne Maxfield (Finance Manager) and Ghani Alchamat (previously Operations Manager, now Head of Legal Practice).

Our first staff survey in 2024-25 led to improvements in organisational culture and clarity, including through management training, a renewed focus on objectives and appraisals, and regular CEO 'open door' sessions. The second staff survey run in January 2026 generated higher scores in most areas, with an overall satisfaction rating of 7.8 (compared to 7.1). We continue to work on areas which need further attention.

We have introduced several new and regular training sessions for staff this year, including on Equity, Diversity and Inclusion (EDI), Bullying and Harassment, and gender-based violence. The year has also seen staff with lived experience come together in a group providing mutual support and space to influence organisational policy and practice.

Asylum Welcome staff are paid according to the charity's pay scale which has nine levels linked to different roles and responsibilities. The charity conducts periodic reviews of these scales relative to other charity employers of similar sizes and may adjust the scales as necessary based on this evidence. During the annual budget-setting process, the charity also considers a general percentage uplift to all pay scales applicable from 1 April each year, considering general rates of inflation in the economy, as well as affordability for the charity.

Volunteers

We are fortunate to have more than 300 skilled and dedicated volunteers working across our services. Volunteers in official roles delivered over 24,500 hours of support during the year, a small increase on the previous year. Many more help occasionally or informally. Established volunteer roles are and many and varied: mending bikes and laptops; running the foodbank; visiting foreign national prisoners; supporting children and their families at school; conducting client appointments; teaching English; fundraising; staffing the Welcome Desk and triage, and more. Hosts with Sanctuary Hosting have collectively provided 3,118 nights of accommodation for those who would otherwise be homeless. Our volunteer cohort continues to include clients and former clients, for whom this can provide an excellent stepping stone to other opportunities.

Looking ahead to 2026-27

In the year ahead, Asylum Welcome's 30th as a registered charity, we expect to face familiar and new challenges, including an unpredictable external environment, rapid changes in immigration and asylum policy, and a difficult funding environment. We will continue to focus on: programme quality and consolidation; inclusion and reach; centring lived experience; developing a robust three-year strategic plan for 2027-30. We will remain agile in responding to opportunity and, most importantly, to the needs of our clients.

Programme Objectives

- **Programme consolidation:** We will maintain and develop our existing services, including recently developed programmes on move-on housing support and specialist support for women. We will seek to secure renewed funding for programmes due to end this year and continue to flex and develop our support in response to client need.
- **Programme quality and impact:** We will develop a Monitoring Evaluation and Learning framework for all aspects of our work, with empowering approaches to client feedback. We will use our new client database to ensure a rigorous and consistent approach to case management and case recording, and to deepen our understanding of who we support and how.
- **External influence:** We will continue our work as a key local changemaker in the refugee and asylum space, maintaining Asylum Welcome's profile and reputation in the community. We will influence improvements in refugee inclusion by building on our relationships with local authorities, higher educational establishments and other institutions.

Enabling Objectives

- **Funding and finance:** We will ensure a stable organisation with sufficient staffing and infrastructure, running an affordable budget and delivering on income/expenditure targets. We will explore new approaches to fundraising to enable this, including in the context of our 30th anniversary.
- **Lived Experience:** We will maintain our focus on embedding lived experience in all of Asylum Welcome's work by developing coproduction options for clients (especially women), learning

from the experience of other organisations, and ensuring that our recruitment, management and support processes enable staff and volunteers with lived experience to thrive in the organisation.

- **Management and organisational culture:** We will continue to respond to issues raised in the staff survey and provide multiple opportunities for staff and volunteer feedback. We will ensure an impactful staff and volunteer training programme, build management skills across the organisation, and provide clear and consistent inductions to staff and volunteers.
- **Equity, Diversity and Inclusion (EDI):** We will continue to improve organisational awareness of protected characteristics and the gendered nature of migration. We will focus on lived experience, unconscious bias and anti-racism within a broader EDI framework and intersectional approach.
- **Planning for the future:** We will develop a robust 2027-30 Asylum Welcome Strategic Plan, working closely with clients, communities, partners, volunteers, supporters and critical friends to ensure Asylum Welcome is fit for the future.

Fundraising

Our total income for the year was £1,565k. Below is a summary of our fundraising activities.

Individual donors

We continue to have a strong base of committed individual supporters who give through regular giving (approximately £94k a year from 250 regular givers) and one-off gifts in response to appeals. We currently have over 2,100 supporters receiving our regular mailings, of whom around half gave during the year. We received several incredibly generous one-off gifts from individuals, including a substantial anonymous unrestricted gift, as well as significant restricted contributions to support our Huntercombe and Digital Inclusion services. In total, giving from individuals represents our third largest source of income. In these uncertain times, it is a vital component of our fundraising income, and we are immensely grateful to all who donated financially throughout the year.

Appeals

This year we delivered two new appeals. We launched our first legacy appeal in Spring. We plan to continue integrating legacy giving into our wider fundraising portfolio as a long-term income stream. In Autumn we delivered a targeted appeal to grow regular giving, launched at our AGM, alongside the publication of our annual review, which showcased the impact of our work. The regular giving appeal resulted in a noticeable increase in sign-ups over a short period.

We also delivered four main appeals last year: Spring, Refugee Week, Winter, and a hardship appeal to cold prospects in the Autumn – door dropping across Oxfordshire. The Winter appeal was our most successful ever, raising over £32k, excluding an additional £12.5k through match funding by corporates and individuals.

Corporates, Community, Universities and Faith

We continued to build our corporate relationships over the year, with particular thanks to Consultant Connect and Data Salon for their ongoing partnerships. In total, we raised £19.5k from corporate support in 2025-26.

Several local community groups, churches, colleges and schools provided generous support throughout the year. Activities included local bake sales, concerts, art auctions and other events.

We are particularly grateful to the many Oxford college chaplaincies and local churches for their generous Christmas collections, and to Christ Church Cathedral for supporting us at their Christmas Services. This generated over £11k.

We were also pleased to be selected as a charity partner by Tingewick, a group of University of Oxford medical students who run multiple events throughout the year to raise money for local organisations.

This was our first year participating in the Oxford Half Marathon. We had a team of runners taking part, collectively raising over £5k in support of our services.

Trust and Foundations (T&Fs)

This continues to account for approximately a third of our income. This was the first full year of our National Lottery three-year grant for our Adult and Family Service. Other multi-year grants ended, including our three-year grant from the Santander Foundation for our Digital Inclusion Service, which came to an end in February 2026. Replacing these large multi-year grants is a challenge. T&F income is increasingly challenging to secure, with closures, new priorities, and tighter eligibility criteria. With government cuts and cost of living pressures, competition for T&Fs has increased significantly.

Statutory

This has remained steady thanks to contract extensions, but we are seeing fewer statutory funding opportunities arise. This is due to changing government priorities and external developments, including the closure of some asylum hotels in Oxfordshire.

Fundraising Practices

Asylum Welcome raises money across several income streams. We are registered with the Fundraising Regulator and comply with fundraising standards through adherence to the Code of Fundraising Practice. We are committed to conducting transparent and respectful fundraising in line with regulations and recognised best practice. We take due care to steward our supporters' donations with care and transparency. All supporters have opted in to receive fundraising materials in a form that they prefer, such as by post or digital emails, and can at any time opt out from receiving these by unsubscribing. We work to ensure that all supporter data is protected under GDPR regulations as laid out in our IT Security and Data Protection Policy.

The fundraising team seek to keep up to date with best practise through training and accessing resources within the sector, such as the Civil Society Fundraising magazine and Fundraising Regulator publications.

Communications

Over the year, communications were shaped around key organisational moments, public events, fundraising campaigns and external developments – used to inform, engage and mobilise.

Supporter engagement and fundraising

Supporters were engaged through newsletters, campaigns and events. Where possible, client narratives were at the centre: stories were shared sensitively to illustrate both the impact of services and the realities faced by people seeking asylum.

This year we introduced new initiatives to improve donor stewardship, such as a multi-stage welcome email journey, increased use of video storytelling and dedicated appeal landing pages. We also improved our segmentation allowing us to tailor messaging to different supporters more effectively.

Supporter engagement highlights included a celebration of ten years of Sanctuary Hosting in September 2025, using storytelling, exhibitions and the AGM to highlight the scale and impact of the service. In January 2026, we launched Asylum Welcome's 30th anniversary year with a *30 Ways to Give* campaign.

Digital Marketing and Engagement

We maintained regular communications with supporters and the public through our digital channels. Improved tracking and better use of analytics enabled us to better monitor channel engagement.

Across emails, website and social media, clear content with a human or practical focus performed most strongly, particularly social media posts responding to current events, sharing lived experience or demonstrating tangible impact. Video and storytelling were consistent drivers of reach and engagement.

- **Email:** Subscribers to our monthly newsletter grew significantly this year. Overall engagement is high with a low attrition rate, indicating a stable and committed audience. A welcome journey for new subscribers was also introduced, consisting of a short series of emails designed to build a stronger connection from the outset.
- **Website:** Asylum Welcome's website received 73,344 unique visits (an increase of nearly 50% on last year) and over 122,000 page views over the year, indicating growing demand for information and support. The home page was the most common entry point for donors, and appeal-specific pages also performed strongly.

- **Social media:** Increased activity has led to higher visibility and stronger engagement across multiple platforms, reflecting growing interest in our work.

Our Finances

At £1,565k, the charity's total income for 2025-26 remains similar to the prior year (£1,574k). Funding from trusts, foundations and statutory authorities has remained steady, but income from university collaborations has declined as projects came to an end. This has been largely compensated for by higher-than-expected donations from individual supporters. We have been fortunate to benefit from some exceptional donations during the year, both restricted donations to help us continue services where funding was otherwise coming to an end, and general donations for our charitable work. As a proportion of our income, donations from individuals have increased from 15% to 21% and we are increasingly reliant on, and grateful for, the generosity of our many supporters.

Total expenditure for the year (£1,595k) was lower than the previous year (£1,650k), which reflects our continued efforts to create a more sustainable cost base for future years.

The overall deficit for the 2025-26 year is £31k. This is made up of a deficit on restricted funds of £44k and a general fund surplus of £13k. The small general fund surplus for 2025-26 compares favourably with last year's general fund deficit of £100k, and means that the closing general fund reserves at 31 March 2026 remain within the target range.

Many of the charity's services are reliant on restricted funding sources. The deficit on restricted funding for the year reflects the appropriate use of these funds in line with the funder's intentions, but also the fact that funding is reducing in some areas and that services are therefore at risk if grants or contracts are not renewed. Examples of these services are digital inclusion, detainee support and LOCS – where current grant funding will end in the forthcoming year – as well as Resettlement, Schools Advocacy and Outreach services – which all rely on the upcoming renewal of contracts with local authorities. The charity's focus will be on securing new funding through a wide range of grant applications, as well as working closely with statutory funders to secure contract renewals.

Risks

The charity's risk register is reviewed and updated regularly. The key financial risk is identified as failure to secure sufficient funds to maintain our core services and pursue strategic priorities, particularly considering precarious statutory funding. To mitigate this risk, Asylum Welcome continues to work to diversify income streams. During the last year we have taken the following measures: invested in a new database of grant-making bodies; launched a legacy appeal; entered into a new collaboration in the area of supported housing; secured funding for a new LGBTQ service; targeted regular individual giving; supported sponsorship events; built relationships with community donors including local universities, colleges and faith groups. Crucially, the financial risk is managed within the context of a responsible reserves policy.

In addition to financial risks the charity has identified, and closely monitors, other significant risks including those around staff wellbeing and safety, client vulnerability and safeguarding, reliance on

volunteer support, compliance with regulatory requirements (including GDPR and IAA regulations), robustness and suitability of IT systems, government policy, and a hostile external environment. Action taken to mitigate these risks is regularly reviewed. During the year, this has included a mock-IAA audit, commissioning a new client database, regular staff training, and updating several policies. The charity continues to obtain expert external support in the areas of IT systems, HR and Health & Safety compliance.

Reserves

At 31 March 2026 the charity had unrestricted reserves of £598k, including designated funds of £30k, plus restricted funds of £89k. Total charity funds at the year-end were £687k.

Designated funds at 31 March 2026 were £30k. After releasing £5k as planned during the year to partly fund the cost of an office refurbishment, the remaining designated funds are being held to cover the estimated cost of future dilapidations at the end of the premises lease in 2030.

The restricted funds of £89k are held to cover the future costs of programmes as specified by the funder and set out in note 17 to the financial statements.

Asylum Welcome has a policy of holding general fund reserves for the following reasons:

- To fund cash flow in the short term, for example where a donor pays in arrears.
- To act as a buffer against negative external events, such as a drop in income.
- To allow investment and expenditure on new initiatives and increases in organisational capacity to further the charity's work.
- To allow an orderly wind-down of the organisation if it ceased operating.

To provide sufficient working capital to protect the organisation and its beneficiaries in these circumstances, the charity's policy is to set a reserves target equal to three-to-four-months' anticipated running costs in the most recent budget or forecast, plus an estimate of closure costs. Based on expenditure plans for the forthcoming financial year, this implies a target range of £489k to £618k. Reserves were within this range at the year-end.

Future financial position

The charity's long-term aim must be to increase income to a level where the recurrent costs of our core services are covered on an annual basis, and a sustainable breakeven position is attained. The small surplus in 2025-26 was achieved with the help of some one-off income which cannot be relied upon with certainty in future years. The charity is also facing some increased core costs following a scheduled five-year rent review. The positive general fund outcome for 2025-26 has allowed us to set a deficit budget for 2026-27 while remaining within our target reserves range. This affords us valuable breathing space to continue providing services to our clients while working towards long-term sustainability.

Statement of Responsibilities of the Trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditors

Godfrey Wilson Limited were re-appointed as auditors to the charitable company during the year and have expressed their willingness to continue in that capacity.

Tony Samuel

Approved by the trustees on 30 July 2026 and signed on their behalf by

Tony Samuel (Co-chair)

THANK YOU

Thank you to all those who have given generously to our work over the last year. Without you, our work would simply not be possible. With gratitude to the funders and community groups listed below, and special thanks to the multitude of individuals who have donated, volunteered, hosted, run fundraisers and raised awareness of our work.

Trusts & Foundations

Active Oxfordshire
Adrian Swire Charitable Trust
Allan and Nesta Ferguson Charitable Trust
Anglo-American Charity
Beatrice Laing Trust
Charity of Thomas Dawson
Clothworkers Foundation
Doris Field Charitable Trust
Helen Roll Charity
Horseman Trust
Justice Together Initiative
Lloyds Bank Foundation
Magdalen College Trust
Methodist Church Fund for Human Need
National Lottery
Oxfordshire Community and Voluntary Action

Odin Charitable Trust
Oxford United in the Community
Project 17
Pye Settlement
Santander Foundation
Skipton Charitable Foundation
Souter Charitable Trust
Stanton Ballard
The C J Whitehouse 2006 Charitable Trust
The City of Oxford Charity
The Maggie Black Trust
The Rhododendron Trust
The Sanghera Foundation
Thomas Hughes Foundation
Westward Trust

Community Groups

Abingdon Quaker Meeting
All Saints Church Oxford
Brightwell Supporting Refugees
Burford Local Quaker Meeting
Charlbury Refugee Action Group
Christ Church Cathedral
Divinity Road Residents Association
Dragon School
Freeland Gardening Club
Iffley Fields Residents Association
Jesus College
Kidlington Baptist Church
Kidlington Methodist Church
Magdalen College
Manchester College Chapel
New College Chapel

Oxford Art Society
Oxford Christadelphians
Oxford Diocese
Oxford Quaker Meeting House
Oxford University Church
Sandford Parochial Church
Somerville College
St Andrew's Church, Linton Road
St Hilda's College
St Peter's College
Tingewick Society
Trinity Church Abingdon
Trinity College
Warriner Multi Academy trust
Woodstock Methodist Church

Statutory and Partners

Active Oxfordshire
Aspire
Beam
Bike Oxford
Care4Calais
Cherwell District Council
Church Mission Society
Connection Support
Edge Housing
Hillsong Church
HMP Huntercombe
Host Abingdon
International Tree Foundation
John Bunyan Church
Migrant Voices Collective
Multaka Oxford
Oxford Brookes University
Oxford City Council

Oxford Food Hub
Oxford Homeless Movement
Oxford Open Door
Oxfordshire County Council
Refugee Support Group Berkshire
Resettlement CIC
Slough Refugee Support
University of Oxford
West Oxfordshire District Council

Corporates

Autodesk
Centurion Management Breathe
Consultant Connect Ltd
Data Salon
Google UK Ltd

Independent auditors' report

To the members of

Asylum Welcome

Opinion

We have audited the financial statements of Asylum Welcome (the 'charity') for the year ended 31 March 2026 which comprise the statement of financial activities, balance sheet, statement of cash flows and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2026 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditors' report

To the members of

Asylum Welcome

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out in the trustees' report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent auditors' report

To the members of

Asylum Welcome

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The procedures we carried out and the extent to which they are capable of detecting irregularities, including fraud, are detailed below:

(1) We obtained an understanding of the legal and regulatory framework that the charity operates in, and assessed the risk of non-compliance with applicable laws and regulations. Throughout the audit, we remained alert to possible indications of non-compliance.

(2) We reviewed the charity's policies and procedures in relation to:

- Identifying, evaluating and complying with laws and regulations, and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risk of fraud, and whether they were aware of any actual, suspected or alleged fraud; and
- Designing and implementing internal controls to mitigate the risk of non-compliance with laws and regulations, including fraud.

(3) We inspected the minutes of trustee meetings.

(4) We enquired about any non-routine communication with regulators and reviewed any reports made to them.

(5) We reviewed the financial statement disclosures and assessed their compliance with applicable laws and regulations.

(6) We performed analytical procedures to identify any unusual or unexpected transactions or balances that may indicate a risk of material fraud or error.

(7) We assessed the risk of fraud through management override of controls and carried out procedures to address this risk. Our procedures included:

- Testing the appropriateness of journal entries;
- Assessing judgements and accounting estimates for potential bias;
- Reviewing related party transactions; and
- Testing transactions that are unusual or outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. Irregularities that arise due to fraud can be even harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Independent auditors' report

To the members of

Asylum Welcome

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

William Guy Blake

Date: 30 July 2026

William Guy Blake ACA
(Senior Statutory Auditor)

For and on behalf of:

GODFREY WILSON LIMITED

Chartered accountants and statutory auditors
2nd Floor – South
One Castle Park
Tower Hill
Bristol
BS2 0JA

Asylum Welcome

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2026

	Note	Restricted £	Unrestricted £	2026 Total £	2025 Total £
Income from:					
Donations and legacies	3	63,772	411,495	475,267	431,938
Charitable activities	4	1,051,102	8,946	1,060,048	1,105,585
Investments		-	23,412	23,412	26,741
Other income		-	5,815	5,815	10,122
Total income		<u>1,114,874</u>	<u>449,668</u>	<u>1,564,542</u>	<u>1,574,386</u>
Expenditure on:					
Raising funds		-	159,476	159,476	137,928
Charitable activities		<u>1,158,618</u>	<u>277,201</u>	<u>1,435,819</u>	<u>1,511,660</u>
Total expenditure	6	<u>1,158,618</u>	<u>436,677</u>	<u>1,595,295</u>	<u>1,649,588</u>
Net income / (expenditure) and net movement in funds	8	(43,744)	12,991	(30,753)	(75,202)
Reconciliation of funds:					
Total funds brought forward		<u>132,838</u>	<u>584,767</u>	<u>717,605</u>	<u>792,807</u>
Total funds carried forward		<u><u>89,094</u></u>	<u><u>597,758</u></u>	<u><u>686,852</u></u>	<u><u>717,605</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 17 to the accounts.

Asylum Welcome

Balance sheet

As at 31 March 2026

	Note	£	2026 £	2025 £
Fixed assets				
Tangible assets	11		-	-
Intangible assets	12		<u>4,466</u>	<u>5,742</u>
			4,466	5,742
Current assets				
Debtors	13	134,195		163,314
Cash at bank and in hand		<u>621,855</u>		<u>637,418</u>
		756,050		800,732
Liabilities				
Creditors: amounts falling due within 1 year	14	<u>(73,664)</u>		<u>(88,869)</u>
Net current assets			<u>682,386</u>	<u>711,863</u>
Net assets	16		<u><u>686,852</u></u>	<u><u>717,605</u></u>
Funds	17			
Restricted funds			89,094	132,838
Unrestricted funds				
Designated funds			30,000	35,000
General funds			<u>567,758</u>	<u>549,767</u>
Total charity funds			<u><u>686,852</u></u>	<u><u>717,605</u></u>

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 30 July 2026 and signed on their behalf by

Tony Samuel

Tony Samuel (Co-Chair)

Asylum Welcome

Statement of cash flows

For the year ended 31 March 2026

	2026 £	2025 £
Cash used in operating activities:		
Net movement in funds	(30,753)	(75,202)
Adjustments for:		
Depreciation and amortisation charges	1,276	-
Dividends, interest and rents from investments	(23,412)	(26,741)
Decrease / (increase) in debtors	29,119	(24,266)
(Decrease) / increase in creditors	(15,205)	18,773
Net cash used in operating activities	(38,975)	(107,436)
Cash flows from investing activities:		
Dividends, interest and rents from investments	23,412	26,741
Purchase of intangible fixed assets	-	(5,742)
Net cash provided by investing activities	23,412	20,999
Decrease in cash and cash equivalents in the year	(15,563)	(86,437)
Cash and cash equivalents at the beginning of the year	637,418	723,855
Cash and cash equivalents at the end of the year	621,855	637,418

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

1. Accounting policies

a) General information and basis of preparation

Asylum Welcome is a charitable company limited by guarantee registered in England and Wales. The registered office address is Unit 7 Newtec Place, Magdalen Road, Oxford, Oxfordshire, OX4 1RE.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Asylum Welcome meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of provision of the Schools Advocacy and Dispersal support services funded by local government is deferred until criteria for income recognition are met.

Notes to the financial statements

For the year ended 31 March 2026

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of staff time and direct costs associated with each activity as follows:

	2026	2025
Raising funds	10.0%	8.4%
Charitable activities	90.0%	91.6%

Notes to the financial statements

For the year ended 31 March 2026

i) Tangible and intangible fixed assets

Depreciation/amortisation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation/amortisation rates in use are as follows:

Office Furniture and equipment	4 years
Intangible assets (website, database)	3 years

Items of equipment are capitalised where the purchase price exceeds £2,500.

j) Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

o) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

p) Foreign currency transactions

Transactions in foreign currencies are translated at rates prevailing at the date of the transaction. Balances denominated in foreign currencies are translated at the rate of exchange prevailing at the year end.

Notes to the financial statements

For the year ended 31 March 2026

q) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation or uncertainty that have a significant effect on the amounts recognised in the financial statements are depreciation and amortisation as described in note (i) above.

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2025 Total £
Income from:			
Donations and grants	30,035	401,903	431,938
Charitable activities	1,104,585	1,000	1,105,585
Investments	-	26,741	26,741
Other income	-	10,122	10,122
Total income	1,134,620	439,766	1,574,386
Expenditure on:			
Raising funds	-	137,928	137,928
Charitable activities	1,109,707	401,953	1,511,660
Total expenditure	1,109,707	539,881	1,649,588
Net income / (expenditure) and net movement in funds	24,913	(100,115)	(75,202)

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

3. Income from donations and legacies

	Restricted £	Unrestricted £	2026 Total £
Trusts and Foundations	-	85,358	85,358
Community groups and corporate donations	14,000	53,698	67,698
Individuals including legacies	<u>49,772</u>	<u>272,439</u>	<u>322,211</u>
Total income from donations and legacies	<u>63,772</u>	<u>411,495</u>	<u>475,267</u>
Prior period comparative:			
	Restricted £	Unrestricted £	2025 Total £
Trusts and Foundations	-	115,145	115,145
Community groups and corporate donations	25,531	56,182	81,713
Individuals including legacies	<u>4,504</u>	<u>230,576</u>	<u>235,080</u>
Total income from donations and legacies	<u>30,035</u>	<u>401,903</u>	<u>431,938</u>

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

4. Income from charitable activities

	Restricted £	Unrestricted £	2026 Total £
Oxford City Council	492,001	1,990	493,991
Oxfordshire County Council	99,280	1,500	100,780
West Oxfordshire District Council	25,676	-	25,676
Cherwell District Council	5,000	-	5,000
Trusts and Foundations	412,289	2,120	414,409
University collaborations	9,948	3,236	13,184
Community groups, partners & corporate	<u>6,908</u>	<u>100</u>	<u>7,008</u>
Total income from charitable activities	<u>1,051,102</u>	<u>8,946</u>	<u>1,060,048</u>

Included in the restricted £412,289 from trusts and foundations is £109,503 from The National Lottery Community Fund which funds the project 'Reaching Communities/Partnerships' which is a part of Adult & Family Advice & Core Services (Note 17) (2025: £53,936).

Prior period comparative:

	Restricted £	Unrestricted £	2025 Total £
Oxford City Council	533,375	1,000	534,375
Oxfordshire County Council	45,331	-	45,331
West Oxfordshire District Council	22,000	-	22,000
Cherwell District Council	15,000	-	15,000
Other Statutory Authorities	1,000	-	1,000
Trusts and Foundations	401,025	-	401,025
University collaborations	69,935	-	69,935
Community groups, partners & corporate	<u>16,919</u>	<u>-</u>	<u>16,919</u>
Total income from charitable activities	<u>1,104,585</u>	<u>1,000</u>	<u>1,105,585</u>

5. Government grants

The charity receives government grants, defined as funding from Oxfordshire County Council, Oxford City Council and other local authorities to fund charitable activities. The total value of such grants in the period ending 31 March 2026 was £625,447 (2025: £617,706). There are no unfulfilled conditions or contingencies attaching to these grants in 2025/26.

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

6. Total expenditure

	Raising funds	Charitable activities	Support and governance costs	2026 Total
	£	£	£	£
Direct services staff costs (note 9)	-	673,475	-	673,475
Direct management staff (note 9)	-	42,385	-	42,385
Senior management staff (note 9)	-	-	76,524	76,524
Facilities and finance staff costs (note 9)	-	-	67,203	67,203
Fundraising & communications staff (note 9)	83,462	-	23,743	107,205
Asylum seeker and refugee activities	-	342,639	-	342,639
Direct assistance to asylum seekers & refugees	-	73,721	-	73,721
Direct fundraising costs	42,236	-	-	42,236
Premises & office costs	8,354	75,251	11,131	94,736
Communications and IT	2,877	25,916	3,833	32,626
Staff & volunteer support and HR	1,526	13,088	3,062	17,676
Other including audit and AGM	-	-	24,869	24,869
Sub-total	138,455	1,246,475	210,365	1,595,295
Allocation of support and governance costs	21,021	189,344	(210,365)	-
Total expenditure	159,476	1,435,819	-	1,595,295

Total governance costs were £14,899 (2025: £16,565).

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

6. Total expenditure (continued)

Prior period comparative	Raising funds	Charitable activities	Support and governance costs	2025 Total
	£	£	£	£
Direct services staff costs (note 9)	-	745,361	-	745,361
Direct management staff (note 9)	-	84,772	-	84,772
Senior management staff (note 9)	-	-	51,335	51,335
Facilities and finance staff costs (note 9)	-	-	70,146	70,146
Fundraising & communications staff (note 9)	76,250	-	28,362	104,612
Asylum seeker and refugee activities	-	312,709	-	312,709
Direct assistance to asylum seekers & refugees	-	81,892	-	81,892
Direct fundraising costs	35,490	-	-	35,490
Premises & office costs	6,802	74,553	9,121	90,476
Communications and IT	2,698	29,571	3,618	35,887
Staff & volunteer support and HR	1,451	15,799	2,852	20,102
Other including audit and AGM	-	-	16,806	16,806
Sub-total	122,691	1,344,657	182,240	1,649,588
Allocation of support and governance costs	15,237	167,003	(182,240)	-
Total expenditure	137,928	1,511,660	-	1,649,588

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

7. Grants payable

During the year, three (2025: three) onwards grants were awarded to three institutions (2025: three) under the charity's Justice Together project (as described in note 17). Two additional grants were made to other charities as shown below. The charity also made cash grants to 455 individuals (2025: 411) to contribute towards essential living costs for the charity's beneficiaries. Grants payable to individuals and institutions are included under the 'Direct assistance to asylum seekers and refugees' and 'Asylum seeker and refugee activities' rows in note 6, respectively.

	2026 £	2025 £
To individuals	69,110	77,507
To institutions		
Settled	24,958	26,206
Slough Refugee Support	23,835	15,373
Reading Refugee Support Group	37,915	35,010
Host Abingdon	500	-
Care 4 Calais	800	-
	<u>157,118</u>	<u>154,096</u>

There were no grants payable included in accruals at year end (2025: £nil).

8. Net movement in funds

This is stated after charging:

	2026 £	2025 £
Depreciation / amortisation	1,276	-
Operating lease payments	64,465	59,999
Trustees' remuneration	-	-
Trustees' reimbursed expenses	36	34
Ex-gratia payment under a confidential settlement agreement	1,200	-
Auditors' remuneration (excluding VAT):		
▪ Statutory audit	<u>10,250</u>	<u>9,750</u>

9. Staff costs and numbers

Staff costs were as follows:

	2026 £	2025 £
Salaries and wages	848,831	950,026
Social security	94,164	81,996
Pension costs	<u>23,797</u>	<u>24,204</u>
	<u>966,792</u>	<u>1,056,226</u>

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

9. Staff costs and numbers (continued)

No employee earned more than £60,000 during the current or prior year.

The key management personnel of the charity comprises the Joint CEOs. The total employee benefits of the key management personnel were £78,967 (2025: the directors £50,335).

No termination or redundancy payments were paid during the year (2025: £38,520)

	2026 No.	2025 No.
Average full time equivalents	25	26
Average head count	33	34

10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11. Tangible fixed assets

	Total £
Cost	
At 1 April 2025 and at 31 March 2026	7,954
Depreciation	
At 1 April 2025 and at 31 March 2026	7,954
Net book value	
At 31 March 2026	-
At 31 March 2025	-

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

12. Intangible fixed assets

	Asset under construction	Website	Client Database	2026 Total	2025 Total
	£	£	£	£	£
Cost					
At 1 April 2025	5,742	4,625	-	10,367	4,625
Additions in year	-	-	-	-	5,742
Asset brought into use	<u>(5,742)</u>	<u>-</u>	<u>5,742</u>	<u>-</u>	<u>-</u>
At 31 March 2026	<u>-</u>	<u>4,625</u>	<u>5,742</u>	<u>10,367</u>	<u>10,367</u>
Amortisation					
At 1 April 2025	-	4,625	-	4,625	4,625
Charge for the year	<u>-</u>	<u>-</u>	<u>1,276</u>	<u>1,276</u>	<u>-</u>
At 31 March 2026	<u>-</u>	<u>4,625</u>	<u>1,276</u>	<u>5,901</u>	<u>4,625</u>
Net book value					
At 31 March 2026	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>4,466</u></u>	<u><u>4,466</u></u>	<u><u>5,742</u></u>
At 31 March 2025	<u><u>5,742</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>5,742</u></u>	<u><u>-</u></u>

During the prior year costs relating to a new client database were incurred and capitalised, but the database had not been brought into use at 31 March 2025. The database has now been commissioned and brought into use during the current year and the cost has been transferred from "asset under construction" to "intangible fixed asset". Amortisation has been charged since the date the asset was brought into use.

13. Debtors

	2026 £	2025 £
Trade debtors	20,622	9,704
Prepayments	30,698	21,089
Accrued income	82,575	131,981
Other debtors	<u>300</u>	<u>540</u>
	<u>134,195</u>	<u>163,314</u>

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

14. Creditors: amounts falling due within 1 year

	2026 £	2025 £
Trade creditors and accruals	43,748	48,685
Other taxation and social security	19,923	16,985
Other creditors	4,362	8,859
Deferred income (see note 15)	5,631	14,340
	73,664	88,869

15. Deferred income

	2026 £	2025 £
At 1 April	14,340	14,090
Received during the year	129,092	140,744
Released during the year	(137,801)	(140,494)
At 31 March	5,631	14,340

Deferred income relates to agreements with Oxford City Council for the provision of Schools Advocacy and Dispersal Support services.

16. Analysis of net assets between funds

	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	-	-
Intangible assets	-	-	4,466	4,466
Current assets	89,094	30,000	636,956	756,050
Current liabilities	-	-	(73,664)	(73,664)
Net assets at 31 March 2026	89,094	30,000	567,758	686,852

	Restricted funds £	Designated funds £	General funds £	Total funds £
Prior period comparative				
Tangible fixed assets	-	-	-	-
Intangible assets	-	-	5,742	5,742
Current assets	132,838	35,000	632,894	800,732
Current liabilities	-	-	(88,869)	(88,869)
Net assets at 31 March 2025	132,838	35,000	549,767	717,605

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

17. Movements in funds

	At 1 April 2025 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2026 £
Restricted funds					
Adult & family advice & core services	5,613	133,410	(134,759)	-	4,264
Youth	500	85,392	(72,823)	-	13,069
Detainee support	10,322	35,800	(21,456)	-	24,666
Bus pass scheme	7,221	71,280	(78,501)	-	-
Food bank	-	513	(513)	-	-
Hardship	6,176	45,690	(41,307)	-	10,559
Dispersal & outreach	25,594	118,238	(139,701)	-	4,131
LGBTQ group	5,000	4,300	(4,821)	-	4,479
Bike scheme	5,831	8,000	(13,548)	-	283
Resettlement	-	291,597	(291,597)	-	-
Schools advocacy	16,940	54,834	(60,062)	-	11,712
Justice together	-	163,332	(163,332)	-	-
Digital inclusion	49,641	12,500	(51,589)	-	10,552
Research projects	-	10,810	(9,365)	-	1,445
Sanctuary hosting	-	55,718	(55,718)	-	-
Client database	-	15,000	(14,119)	-	881
Education & Employment	-	8,460	(5,407)	-	3,053
Total restricted funds	132,838	1,114,874	(1,158,618)	-	89,094
Unrestricted funds					
<i>Designated funds:</i>					
Property reserve	35,000	-	-	(5,000)	30,000
<i>Total designated funds</i>	35,000	-	-	(5,000)	30,000
General funds	549,767	449,668	(436,677)	5,000	567,758
Total unrestricted funds	584,767	449,668	(436,677)	-	597,758
Total funds	717,605	1,564,542	(1,595,295)	-	686,852

Purposes of restricted funds

Adult & family advice & core services

Adult and family services (AFS) is the charity's core service providing advice to clients on legal rights, immigration, benefits, housing and health. In 2025-26 AFS funding included £109,503 from The National Lottery Community Fund which funds the project 'Reaching Communities/Partnerships' (2025: £53,936).

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

17. Movements in funds (continued)

Purposes of restricted funds (continued)

Youth

Youth covers advice and support for young refugees and asylum seekers including a weekly club and outings.

Detainee support

Supports foreign national prisoners held at HMP Huntercombe and detainees held at Campsfield Immigration Centre.

Bus pass scheme

Bus pass scheme is funding to administer free bus travel for asylum seekers in Oxford city.

Food bank

The food bank operates weekly, providing refugees and asylum seekers with access to basic supplies.

Hardship

Hardship covers a number of schemes funding small cash grants that contribute to essential living costs.

Dispersal & outreach

Dispersal & outreach provides support for refugees and asylum seekers in temporary dispersal accommodation within Oxfordshire.

LGBTQ group

LGBTQ provides support, advice and community for asylum-seekers and refugees.

Bike scheme

The bike scheme facilitates the repair, and distribution to clients, of donated bikes.

Resettlement

Government sponsored schemes which fund intensive support for newly resettled refugee families.

Purposes of restricted funds (continued)

Schools advocacy

Schools advocacy helps refugee families navigate the education system and supports children to thrive.

Justice together

Justice together facilitates access to legal assistance for refugees and asylum seekers throughout the Thames Valley, in conjunction with our three partner organisations (described in note 7).

Digital inclusion

Digital inclusion supplies clients with laptops, phones and digital training.

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

17. Movements in funds (continued)

Research projects

Research projects represent a number of collaborations with Universities on a range of issues impacting refugee experience and policy.

Sanctuary hosting

Sanctuary hosting supports hosts to provide free home stays for clients who would otherwise be at risk of homelessness.

Client database

Implementation of a new client database designed to improve casework management.

Education & Employment

The E&E service provides language lessons, employment support, CV writing and interview practice for clients, as well as supporting referrals and applications to schools and colleges.

Purposes of designated funds and transfers

Asylum Welcome occupies leased premises. The Trustees have designated funds to be used to maintain and upgrade the premises as required and to cover dilapidations at the end of the lease period. The Trustees consider £30,000 to be a prudent amount for this purpose and have accordingly released £5,000 from the designated fund into general funds during the 2025/26 financial year.

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

17. Movements in funds (continued)

Prior period comparative

	At 1 April 2024 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2025 £
Restricted funds					
Adult & family advice & core services	-	87,386	(81,773)	-	5,613
Youth	4,000	35,398	(38,898)	-	500
Huntercombe detention supp	15,000	14,500	(19,178)	-	10,322
Bus pass scheme	-	31,331	(24,110)	-	7,221
Food bank	-	4,000	(4,000)	-	-
Hardship	5,414	44,050	(43,288)	-	6,176
Dispersal & outreach	2,728	166,097	(143,231)	-	25,594
LGBTQ group	-	5,650	(650)	-	5,000
Bike scheme	-	14,333	(8,502)	-	5,831
Refugee employment support project	-	11,312	(11,312)	-	-
Resettlement	-	354,101	(354,101)	-	-
Schools advocacy	18,232	52,896	(54,188)	-	16,940
Justice together	-	131,035	(131,035)	-	-
Digital inclusion	55,923	36,247	(42,529)	-	49,641
Health	2,222	17,842	(20,064)	-	-
Research projects	3,654	68,285	(71,939)	-	-
Sanctuary hosting	752	56,950	(57,702)	-	-
Misc	-	3,207	(3,207)	-	-
Total restricted funds	107,925	1,134,620	(1,109,707)	-	132,838
Unrestricted funds					
<i>Designated funds:</i>					
Property reserve	50,000	-	-	(15,000)	35,000
<i>Total designated funds</i>	<i>50,000</i>	<i>-</i>	<i>-</i>	<i>(15,000)</i>	<i>35,000</i>
General funds	634,882	439,766	(539,881)	15,000	549,767
Total unrestricted funds	684,882	439,766	(539,881)	-	584,767
Total funds	792,807	1,574,386	(1,649,588)	-	717,605

Asylum Welcome

Notes to the financial statements

For the year ended 31 March 2026

18. Operating lease commitments

The charity had operating leases at the year end with total future minimum lease payments as follows:

	2026 £	2025 £
Amount falling due:		
Within 1 year	70,285	59,999
Within 1 - 5 years	<u>243,726</u>	<u>263,167</u>
	<u><u>314,011</u></u>	<u><u>323,166</u></u>

19. Related party transactions

Aggregate donations from Trustees, and connected parties, in the year amounted to £3,261 (2025: £5,569). The Trustees confirm that there have been no other related party transactions that require disclosure in the accounting period.