The pandemic continued to influence our plans for 2021/22, as the challenge of Covid-19 affected our clients and our activities throughout the year. With the major adjustments that we made in 2020, we were well prepared to meet the increasing needs of existing and new clients.

The development we didn’t anticipate was the arrival of over ten thousand Afghans in the UK in August 2021. We are proud that we could step up and rapidly implement a programme, in collaboration with the County Council, to support over 200 new arrivals in three ‘transition’ hotels across Oxfordshire.

March 2022 then heralded the arrival of the first Ukrainians in Oxfordshire under the government schemes. We scaled up our activities to respond to these new needs with the same dynamism and flexibility as we have used to support the increasing number of asylum claimants who are being placed in dispersal accommodation in our county.

As always, we value the support of the volunteers, donors, clients and staff who have helped us respond so effectively.

Thank you, all!

This year, we assisted 2,300 people directly, and many more indirectly.

Mark Goldring
Director

Val Johnson
Co-Chair of Trustees

Tony Samuel
Co-Chair of Trustees

Asylum Welcome supports refugees, asylum seekers and vulnerable migrants in Oxfordshire to feel welcome, to understand their rights, to access opportunities, and to develop and share their talents.
Asylum Welcome was commissioned by Oxford City Council to support refugees being resettled in the city under the UK Resettlement Scheme (UKRS). This scheme resettles refugees who are identified by UNHCR as being in particular need.

The support we provide is comprehensive and begins at the airport – as Programme Coordinator Mariam Baraky explains:

“We went to Heathrow to collect a young Eritrean woman and her toddler. We met her with a sign in Tigrinya. We arranged a small flat to be furnished for her and have provided everything she and her child might need. We arranged for someone from the same region to serve as an interpreter and someone from the community provided a home-cooked meal. The first thing our client wanted to do was to call her mum – who she hadn’t been able to speak to for 9 months – and let her know she was safe.

She said she had the first good night’s sleep in many years in her new home. We checked in every day for the first two weeks, then less regularly as she started to settle. We assessed her English and referred her to an ESOL college where she will get intensive language support. She would like to train to become a nurse and work in the NHS. It has been so rewarding to be able to support someone to start a new life in safety.”
AFGHANISTAN RESPONSE

Within a few weeks of the fall of Kabul in August 2021, over 200 Afghans arrived at three ‘transition’ hotels in Oxfordshire. In partnership with the County Council, Asylum Welcome worked around the clock, providing wraparound support to the new arrivals. The programme has continued into 2022 as over 100 Afghans remain in transition accommodation, waiting to be moved into long-term housing.

MEETING NEEDS
The Afghan families arrived in a state of shock, traumatised by what was happening in their country. We attended to their immediate needs on arrival. We distributed clothing, toiletries and baby supplies, generously donated by Oxfordshire residents, whilst providing reassurance and comfort.

PRACTICAL SUPPORT
Staff and volunteers have supported the families and individuals through the bureaucracy needed to begin life again in a new country. We helped the hotel guests to register with GPs and dentists, attend urgent medical appointments and access benefits. Children were quickly enrolled in school, and adults enrolled in college to learn or improve their English.

LOCAL ENGAGEMENT
Local people and organisations have been generous in offering time, resources and support. This included:

- St Mary’s Church in Thame ran a Saturday crèche
- Didcot Girls School prepared gift bags for families
- SOFEA ran a beauty makeover day for Afghan women
- Oxford Hub provided English lessons
- MayMessy carefully wrapped Christmas presents
- The Flying Seagulls entertained children with circus performances (pictured above)
- Local cricket clubs welcomed young men
- Music workshops in partnership with Music at Oxford
- St. Edward’s School ran sports and activity days for guests of all ages
BUILDING CONFIDENCE

As the Afghan Response Programme has moved into the second phase, it has been a pleasure to see the guests in the hotel learn English, move on, make friends, find jobs and build confidence.

"Participating in a shared activity together, teaching each other new stitching skills, digging through big bags of donated wool, and celebrating milestones like a new knitter’s first-ever row of stitches, has provided us all with a shared space to build community and friendship."

Hannah, a volunteer who runs a regular knitting group in the hotel

Armineh* was studying at university in Afghanistan and was worried that her education would come to an end. Since moving into the hotel in the UK, she explained that she has met so many new people who have been kind to her, helping with everything from booking doctors’ appointments to applying for English classes and scholarships so that she can study again.

She hopes that when her English has improved, she can finish her degree in Business Studies. She explained that she is happy, not just because she has now started an English class but also because she is studying with lots of other women from Afghanistan who may have not had the chance to study at home. A highlight for her was the recent women’s day out, organised by Asylum Welcome, where she had a haircut and had decorative henna applied. She was content to be with other women, dancing and listening to music. Armineh is looking forward to continuing her studies and finding work.
A GROWING NEED

Our advice services provide expert advice and support, helping refugees and asylum seekers to understand their rights and navigate complex asylum, housing and welfare systems.

ADULT AND FAMILY ADVICE

Our Adult & Family Advice Service (AFS) is our entry service for most refugees and asylum seekers, where they can be assisted with basic necessities and supported on their journey towards safety, security and prosperity in the UK. Over the year, the Adult & Family Service provided intensive support to 417 clients, a substantial increase from the 322 we supported the previous year. This significant increase reflects the growing numbers of asylum seekers placed in government-managed dispersal accommodation in the county.

Sama was working for an international humanitarian organisation – this placed her at risk, forcing her to flee her country. She claimed asylum at a UK airport and was subsequently placed in emergency accommodation in a Banbury hotel. After contacting Asylum Welcome, we referred her to a legal aid solicitor for representation, and advised her on her rights and entitlements. As a result of our support, Sama expressed an interest in volunteering with Asylum Welcome. She now volunteers across a number of our services, offering invaluable help with interpretation and engagement with Arabic-speaking service users.

We continued to provide help with a range of issues, many of them urgent. These included:
- asylum and immigration
- health
- housing and homelessness
- benefits and finance
- education and employment

We also provided:
- hardship grants
- food and toiletries
- donated bicycles
- donated laptops
- English lessons
- youth activities
- volunteering opportunities
- support for refugee community organisations
- support for foreign national prisoners
- help for vulnerable EU nationals to apply for settled status

The AFS team had over 3,058 meetings with clients from 61 countries
YOUTH SERVICE

Our Youth Service works with young asylum seekers and refugees aged 13-25 years old, many of whom are unaccompanied. The team provide advice, practical aid and emotional support. This year, we helped **233 young clients**, the majority with complex housing issues and immigration-related matters.

We are happy that our youth club Venda has been able to resume face-to-face activities after the Covid-19 restrictions eased. The young people have reconnected over games, sports and pizza. Over the year, there has been **an increase from 10 attendees each week to 25**.

Working in partnership with City of Oxford College, we ran weekly sessions with 16 young girls to help reduce social isolation, build confidence and provide a safe space to meet. Sessions included games, artwork and discussions about life in Oxford and beyond.

We developed a weekly football group in partnership with Refugee Resource; around 15 young people attend each week. In addition to weekly training sessions, the team have participated in matches with local schools.

ASYLUM & IMMIGRATION GROUP

Over the year, our Asylum & Immigration Group worked with **171 clients** on a variety of issues, such as applying for travel documents, securing access to benefits, explaining rights and entitlements and the asylum process.

We were successful in our application for Justice Together funding, which will enable us to expand our immigration work next year, working with partners at Slough Refugee Support, Reading Refugee Support Group and Settled. A project coordinator, Meena Patel, has been recruited to manage this partnership and service.
VOLUNTEERS AT THE HEART OF OUR SERVICES

Asylum Welcome could not provide the service it does without the dedication of our 220 volunteers.

One of those volunteers, Tariq, explains how he got involved:

I started volunteering in the Youth Service in February 2021. I helped with so many things, such as Kurdish interpretation, calling clients for updates, supporting clients to register with a GP and booking appointments. I also signposted clients to other services in the community and helped them to complete housing and Universal Credit applications.

When I started volunteering, I was still waiting for a result on my asylum application. I was relieved to get my refugee status in June 2021, after a long six-and-a-half years of waiting, refusals and fresh claims. It feels good to be helping people going through the same challenges that I have faced. I know how difficult it is to be in a system where you are not treated like a human – you feel ignored and neglected. Asylum Welcome is a place where people are welcomed, respected and listened to. I am so happy to be a part of it.

As a volunteer, I was really well supported by the team and learned many skills. This experience has helped me to get a part-time job as a project worker for another charity and I am happy to now be working at Asylum Welcome one day a week as a support worker. It is hard to hear clients going through the same problems that I did, but it makes my day when I hear a positive outcome, such as a client getting refugee status.

“This is a place where people are welcomed, respected and listened to. I am so happy to be a part of it.”

Tariq, Asylum Welcome volunteer

15% of our volunteers have lived experience of being a refugee
**Welcome Centre**

Our Welcome Centre is normally at the heart of our provision, providing a safe and friendly space for clients to relax, socialise and use computers. The drop-in remained closed due to the pandemic, but volunteers continue to welcome clients into the premises for appointments and urgent cases.

**Volunteer-Led Services**

**Foodbank**
A team of volunteers continues to deliver food and essential toiletries to our clients. Over the year, the foodbank supported a total of **82 families**, reaching **171 people**. Items have been generously donated by Oxford Food Hub, supermarkets, schools, community groups and individuals.

**Bike Project**
Through our bike project, **126 clients** were able to receive donated, reconditioned bicycles, equipped with a helmet, lights and locks. The cost of public transport is a barrier for many of our clients, and the bike project provides a free and healthy mode of transport, enabling clients to get to work or appointments, and to explore the city.

**Laptop Project**
The first year of the laptop project has been a huge success. The team distributed **140 laptops and devices** to individuals and families. The scheme has led to partnerships with IT companies, schools and individuals who have donated laptops and/or helped with collecting, resetting, cleaning and PAT-testing devices.
EDUCATION AND EMPLOYMENT

EDUCATION AND EMPLOYMENT SERVICE

The Education and Employment Service helps clients gain confidence, build and develop skills, and access education, employment and volunteering opportunities. Over the year, 264 clients accessed the service in total, twice the number from last year. This increase was the result of the advice and support provided to the Afghan hotel project.

Amin was still studying for his MA at Oxford Brookes University when he first contacted Asylum Welcome to support him with his asylum claim.

Our Employment, Advice and Volunteer services worked together to offer holistic support. The advice service referred him to a legal representative, assisted him with a hosting application for accommodation and confirmed he could continue to work after his student visa expired. The employment service helped him to create a CV and apply for relevant jobs. Meanwhile, he volunteered for our Welcome Desk and Laptop Project.

He was successful in his job application and is now working in his area of expertise. He was recently awarded refugee status and is supporting himself in private accommodation.

161 clients were supported with education and 103 with employment advice.

Our team of 28 experienced volunteer English-language tutors provided lessons to 36 clients.
**SCHOOLS ADVOCACY**

Finding a place in a local school is an essential step for refugee families with children, but it is just the beginning of what, for many parents and children, is a challenging experience. Parents often struggle to understand our education system and how to support their children, who are learning in a language that the parents themselves may not speak.

To deal with this challenge, our new Schools Advocacy Service was launched in September 2021. Starting initially in two schools, but now also accepting referrals, the service links trained volunteer mentors with families. The Family Mentors help parents understand and navigate the system and support their children.

One of the families on the project was introduced to their Family Mentor in February. The mother was anxious about her child’s academic development and wanted to engage with the school to understand her child’s needs and better understand the school curriculum.

The volunteer mentor has conducted weekly meetings with the family at the school and has attended two parent-teacher meetings with the family and the teacher. This has helped to improve communication between the school and family, and helped the family to improve their understanding of school expectations for their child. The child has since moved up a reading group. The teacher felt that this was in part due to increased support and understanding from the parents.

**Family Mentors: a case study**
EUROPA WELCOME

Europa Welcome is a Home Office-funded project that helps EU citizens living in the UK to apply for settled status. The programme supports those EU citizens who need additional help in applying to stay in the UK due to language, accessibility or IT literacy issues. Many of the clients using this service have come to the UK from East Timor.

Over the year, Europa Welcome have assisted clients with first-time applications, as well as with post-application issues. We supported 647 people, 492 of whom were new clients. This is a huge increase from the previous year, where we directly helped 368 people.

The Europa Welcome team have built upon their relationship with St Mungo’s, and have recently been working closely with social care teams across Oxfordshire and Berkshire, to ensure that people understand their rights and entitlements in relation to the settlement scheme.

“Having our status gives us security to stay in the UK. My partner’s job is more secure and it supports my children’s education. If there are people confused by the application process, I would advise them to come to Europa Welcome.”
HUNTERCOMBE PROJECT

HMP Huntercombe is a prison exclusively for foreign nationals. Our Huntercombe Project offers a range of social, pastoral and practical support to all inmates at the prison, regardless of their background or immigration status. This support includes advocating on the inmates’ behalf regarding physical and mental health issues, dietary requirements, requests to change cells, as well as retrieving property confiscated on arrest.

Over the year, we rebuilt our presence within the prison with regular triage visits, where the coordinator and volunteers, who speak a range of relevant languages, visited up to 25 people per week. December and January were difficult months, as Covid spread around the prison. Nevertheless, we were able to provide support to 120 inmates over the year.

Clara, the former Project Coordinator, was nominated for a Prison Services Award by an officer at Huntercombe in 2021. Below is an extract from the nomination:

“Clara has facilitated support in a huge range of languages and an extensive range of topics. These include very complex property retrieval cases, supporting transgender prisoners, EU Settlement Scheme applications, asylum claims, housing, as just some examples.

The stress levels for both prisoners and staff at HMP Huntercombe would be significantly higher without her input. I have many prisoners feedback how helpful Clara has been to them and we are very grateful for all she does.”

We have been able to support seven men in various areas following their release, such as liaising with probation officers, supporting clients with accommodation referrals, signposting to volunteer opportunities and support organisations.
Asylum Welcome has participated in a range of local and national campaigns over the year. We strongly opposed the government’s New Plan for Immigration, argued for improved rights for Afghan refugees and more straightforward routes to safety for Ukrainians escaping conflict.

While the government’s Nationality and Borders Bill passed in April 2022, our Have Heart, Take Heart exhibition sent a strong message that Oxfordshire does not support the government’s plans to undermine international law and criminalise asylum. Our collection of over 300 messages of welcome, developed as part of the national Together with Refugees coalition, was exhibited at the Old Fire Station, The Community Works and the Museum of Oxford.

Through our campaigning work this year we have built strong local partnerships, making our voice louder and more powerful than ever. We have provided information and opportunities for local engagement, raising awareness through petitions, joint statements, letters to MPs and demonstrations. As the environment for refugees becomes even more hostile, we must find even more creative and impassioned ways to say ‘not in our name!’
We continued to work with many of Oxfordshire’s Refugee Community Organisations (RCOs). These groups are often closest to the people in the greatest need, but struggle with a lack of funds, resources and networks.

Over the year, we supported 40 RCOs through the latter half of the pandemic – providing information about where to get support, how to contact services and advising on Covid-19 safety and vaccinations.

Since autumn 2021, as restrictions eased and communities came together again, the project helped to arrange Christmas, New Year and Newroz celebrations. The project has helped groups to put in place constitutions, committee structures, funding proposals and policy documents. There has also been an effort to develop sharing and networking among groups.

SFDOO (Syrian Family Development in Oxford and Oxfordshire) was formed in 2018 to support Syrians living in Oxfordshire. The network has provided an opportunity for new arrivals to link up with longer-term Syrian residents.

There are around 25 families in the SFDOO network, including 10-12 elderly people. SFDOO initially set up education for children to learn Arabic and to learn and share their home culture, with 20-25 children participating.

Asylum Welcome has supported SFDOO by providing funding support and a room for its committee meetings as well as offering advice on covid-related issues, local services and development needs.
LITTLE AMAL

Little Amal, a 3.5 metre puppet representing a young Syrian girl travelling alone in search of her family, began her 8,000km journey at the Syrian border in July 2021. Produced by Good Chance Theatre, Little Amal highlighted the plight of refugees and asylum seekers, particularly unaccompanied children making terrifying journeys.

The Story Museum and partners, including Asylum Welcome, welcomed Little Amal to Oxford on 26 October 2021. Taking inspiration from Lewis Carroll’s *Through the Looking-Glass*, Syrian children’s author Nadine Kaadan created the narrative for Amal’s journey through Oxford. Amal was introduced to Alice, her counterpart puppet, in Oxford’s Botanic Garden. People from all generations and backgrounds, including the Afghan clients who were staying in the transition hotels, came to follow Amal and Alice as they walked through the historic streets, were greeted by artistic performances along the way, and ended in Christ Church Meadows.

BEYOND AMAL: STORY GUIDE TRAINING

Little Amal inspired the professional development story guide training initiative ‘Beyond Amal’, a partnership between Asylum Welcome and The Story Museum.

The programme offered training in storytelling, communication, collaboration and presentation skills specifically for adults with refugee or asylum status who were not in employment or education. Two information sessions recruited participating adults who then attended three training sessions. The participants showcased their story guide skills on the day that Little Amal visited Oxford, and later, by offering guided tours at The Story Museum.
LOOKING AHEAD

SERVICE DEVELOPMENT
With more adult and child asylum seekers and refugees settling in Oxfordshire, we plan to continue growing and developing our services. Our plans include launching our new four-agency Thames Valley Immigration Alliance partnership programme; scaling up our school support programme; helping resettle new arrivals in the city; and developing more outreach services to assist asylum seekers now housed around Oxfordshire in dispersal accommodation.

UKRAINE SUPPORT
We will build on the work begun by Asylum Welcome’s Ukraine team to offer community-level support both to Ukrainian guests and their hosts, and to plan for what comes after the initial hosting period ends.

ADVOCACY
We will be fighting hard to protect those asylum seekers threatened by the new Nationality and Borders Act, the Rwanda offshoring plans and the announcement of the reopening of the Campsfield immigration removal centre, all of which came just after the ending of the 2021/22 year.

WORKING ‘WITH’ NOT ‘FOR’ REFUGEES
We have taken steps in our commitment to hear and amplify refugee voices, both inside Asylum Welcome and externally, especially with local councils. We recognise that we have some way to go to make this a reality.
A WELCOMING AND SUPPORTIVE COMMUNITY

At Asylum Welcome, we are truly embedded in the Oxford community we have been serving for 30 years and we enjoy many strategic partnerships with generous corporate and community donors as well as other statutory and charitable support agencies.

We work with local councils and government bodies to provide intensive support to new arrivals; we work with social services and schools to ensure young refugees get the best support; we work with other charities such as Refugee Resource, Aspire, Sanctuary Hosting and Oxfordshire Homeless Movement to ensure we are not duplicating work.

In addition, we are very lucky to have formed some valuable partnerships with Oxford schools, colleges and companies who have been helping us to raise awareness and funds throughout the past year.

**St Edwards School** chose Asylum Welcome as their charity of the year. They delivered Christmas presents for 250 of our most vulnerable clients, have been very actively raising funds for Asylum Welcome and have hosted Afghans and Ukrainians in their school facilities.

**Magdalen College School** also chose Asylum Welcome in Autumn 2021 as their charity of the year.

**BlackRock** has supported us not only with a grant to support our Education and Employment Service but has been generously supporting our Laptop and Digital Inclusion Project with 30+ laptops and desktop computers for our clients.

**Music at Oxford** has fundraised for Asylum Welcome and has also organised fun and well-attended music workshops for Afghan children living in the transition hotels, and music workshops for women, young refugees and asylum seekers.
Sanctuary Wheels is a partnership we have formed with Active Oxfordshire, Cyclox and the Fire and Rescue Service team to improve and upscale the infrastructure and capacity across the county to collect and deliver bikes to 300+ refugees and asylum seekers across Oxfordshire, including the many Ukranians who have recently arrived here.

London Bike Project also provided bikes for our young clients.

We are pleased to have been able to support and collaborate with Somerville and Mansfield Colleges, as the first University of Oxford colleges to acquire University of Sanctuary status.
Throughout the year, the effects of the pandemic meant that our most vulnerable clients continued to need increased support. The Afghan crisis summer 2021 led to mobilisation of an emergency response and a new service. The year ended with another emergency response to the Ukraine crisis. These responses resulted in significant contracts with Oxford City Council and Oxfordshire County Council, as well as huge public support. Appreciation of our work during a most difficult year has been generously shown by trusts and foundations, individuals and the community within which we operate.

**FINANCIAL INFORMATION**

With a growing need for our services, we were very encouraged that our income grew. This enabled us to respond to the political context, expand and develop services.

Our income increased by 68% whilst our expenditure increased by 77%.

**2021/22 INCOME: £1,262,033**

- Trusts & foundations: £415,034
- Statutory grants & contracts: £479,353
- Faith organisations: £29,208
- Colleges & schools: £18,676
- Individuals & legacies: £269,144
- Partnerships & other community organisations: £50,545
- Bank interest: £73

**2021/22 EXPENDITURE: £1,067,808**

- Food services: £15,567
- Education and employment service: £47,357
- Volunteer management: £40,750
- EUSS: £59,416
- RCO project: £28,629
- Advocacy & Communications: £44,314
- Raising funds: £107,872
- UKRS: £34,418
- Schools project: £21,011
- Afghan hotels project: £320,014

**Adult & Family Advice Service:** £170,616
**Youth Service:** £55,774
**Huntercombe:** £24,733
**Refugee Rights:** £97,337
**OUR YEAR IN NUMBERS**

- **We recruited 164 new volunteers**
- **33 new volunteers originally came to the UK as refugees**
- **Clients seen by each service in 2021/22**
  - Adult & Family Service: 417
  - Asylum & Immigration Group: 171
  - Bike Project: 126
  - Education & Employment: 264
  - Europa Welcome: 647
  - Food Bank*: 82
  - Hotels Programme: 204
  - Huntercombe Project: 120
  - Laptops Project: 140
  - Little Amal: 42
  - Refugee Community Organisations: 21
  - Resettlement: 23
  - Schools Advocacy Project: 233

- **We directly assisted 2,300 people**
  - A 60% increase this year
- **£68,000 in hardship funds were distributed, helped by Red Cross and others**
- **140 laptops and electronic devices were distributed**
- **126 bikes have been given out to clients**
- **171 individuals and families received 1,966 bags of food and toiletries**
- **220 volunteers gave over 13,460 hours of their time**

*Number of registered clients, but many family members also benefit*
A HUGE THANK YOU

Asylum Welcome could not exist without our incredible team of 220+ volunteers and the unwavering support of our local community, members, supporters and donors. There is not space to list everyone but we are truly grateful and all are equally valued. Thank you to you all for your compassion, support, solidarity, and collaboration.

STATUTORY FUNDING
Home Office
Oxford City Council
Oxfordshire County Council

TRUSTS & FOUNDATIONS
29th May 1961 Charity
AB Charitable Trust
ARM Trust
ASDA Foundation
Barrow Cadbury Trust
Batchworth Trust
Beatrice Laing Trust
Bishop of Oxford’s Fund
BlackRock Foundation
Brunner Trust
Charities Aid Foundation
Cotmore Trust
Fairness Foundation
(previousy Persula Foundation)
Good Food Oxford
Hale Family Fund
Henry Smith Charity
Key2 Futures
Leigh Trust
Lloyds Bank Foundation
Marsh Christian Trust
Northwick Trust
OCVA and Community First
Oxfordshire
Oxfordshire Community
Foundation
Oxfordshire Homeless
Movement
Paul Getty Trust
Pennington Manches Cooper
Foundation
Pye Charitable Settlement
Refugee Action
Society of the Holy Child Jesus
St Michael’s and All Saints’
Charities
Swan Mountain Trust
The Bromley Trust
The City of Oxford Charity
The Old Stables Charitable
Trust
The Roundton Trust
The Sisters Trust
The Tambour Foundation
The Tolkien Trust
The Westward Trust
Wirrel Trust

COLLEGES & MUSEUMS
Ashmolean Museum
Balliol College
Brasenose College
Christ Church College
EMBS
Keble College
Lady Margaret Hall
Lincoln College
Mansfield College
Oxford Business College
Pitt Rivers Museum
The Story Museum
Ruskin College
St Cross College
Somerville College
Trinity College
Wolfson College

SCHOOLS
Chandlings
Cherwell School
Dragon School
Magdalen College School
Oxford High School
St Edward’s School
Windmill Primary School

FAITH GROUPS
Bath Street Mosque
Central Oxford Mosque
Christ Church Abingdon
Church of the Holy Family
Convent of the Incarnation
Cowley St John
Cumnor URC
Eynsham Baptist Church
High Street Methodist
Church
Holy Family Church
Holy Trinity Church
Medina Mosque
New Road Baptist
Church
Oxford Diocesan Board
Oxford Jewish
Congregation
Oxford Mosque Society
Oxford Quakers –
OxFAP (Oxford Friends
Action on Poverty)
Quakers of Oxfordshire
Portsmouth Diocese
St Andrew’s PCC
St Ebbe’s Church
St James’ and St Francis’
Churches
St Margaret’s Church
St Mary’s Church Iffley
St Mary’s Cogges Witney
Parish
St Michael and
All Angels
St Michael at the
North Gate

Special thanks to the amazing Jan
Penrose who volunteered
with us for 25 years!
The **Food Bank** would like to thank all the individuals, community and faith groups, and primary schools for their generous donations. We are also immensely grateful for our partnerships with Oxford Food Hub, Tesco in Magdalen Street, and the shoppers who donate to collection points in Sainsbury’s at Temple Cowley and St Clements.

**COMMUNITY GROUPS**
- All our JustGivers
- Brightwell Supporting Refugees
- Charlbury Refugee Action Group
- Chipping Norton Amnesty Group
- Highfield Residents’ Association
- Iffley Fields Residents Association
- Kennington Refugee Welcome
- Open Door
- Shipton Hub

**DISTINGUISHED PATRONS**
- Professor Uwe Kitzinger CBE
- Right Reverend Dr Steven Croft, Bishop of Oxford

**STAFF**
The Director leads a team of staff, many of whom are part-time, who in turn work with volunteers to deliver the charity’s services. In 2021/22, staff numbers increased from 16 at the end of 2020/21 to 27 at the end of 2021/22, including nine people with a personal refugee background, equating to about 23 full-time equivalents (FTE).

**SENIOR MANAGEMENT TEAM**
- Mark Goldring CBE, *Director*
- Almas Farzi (Navid), *Services Director*
- Jackie McDowell, *Finance and Contracts Manager*
- Dr Gilberto Estada Harris, *Fundraising, Development & Communications Manager*

**TRUSTEES**
- Limyaa Ali (co-opted March 2022)
- Linda Bond
- Susan Ni Chriodain
- Abdoul Ma Diallo
- Thomas Espley, *Treasurer*
- Valerie Johnson, *Co-chair*
- Lucy Keating (elected September 2021 at AGM)
- Dr Tina Leonard
- Dr David Levy (elected September 2021 at AGM)
- Humphrey Lloyd (co-opted March 2022)
- Clare Miller
- Anthony Samuel, *Co-chair*
I’d like to support Asylum Welcome

I would like to donate: £

MY DETAILS

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I’d like to support Asylum Welcome regularly by standing order:

- Please speak to your bank, **Asylum Welcome – Co-operative Bank plc, Salford M5 2QP**
- and give them our bank details: **Account number: 65026773 Sort code: 08-92-50**

I’d like to be a member of Asylum Welcome:

Membership is free, simply tick to show you agree with the following statement:

**I subscribe to Asylum Welcome’s vision for asylum seekers, refugees and detainees:**

- they feel welcome, respected and understood as members of a caring community
- they live in dignity with hope for the future: they can exercise their rights and have their cases fairly considered,
- they can access services to meet their needs, and have opportunities to develop and share their talents.

As a member of Asylum Welcome I will do what I can to achieve this vision, to promote these values, and to support Asylum Welcome’s activities as a donor, volunteer, fundraiser or advocate.

I’d like Asylum Welcome to claim Gift Aid on my donation:

Please treat as Gift Aid donations all qualifying gifts of money made in the past 4 years in the future (Please tick all boxes you wish to apply). I confirm I have paid or will pay an amount of Income Tax and/or Capital Gains Tax for each tax year (6 April to 5 April) that is at least equal to the amount of tax that all the charities or Community Amateur Sports Clubs that I donate to will reclaim on my gifts for that tax year. I understand that other taxes such as VAT and Council Tax do not qualify. I understand the charity will reclaim 25p of tax on every £1 that I give on or after 6 April 2008.

Signature ____________________________ Date ____________________

I consent to occasional mailings from Asylum Welcome. Details will not be shared with third parties without written permission.

Thank you!